



CAREER OPPORTUNITIES

Applications are invited from qualified candidates against the following positions based on the respective criteria against each position:

S. No.	Name of the Post and Pay Scale	No of Posts	Field/Discipline	Qualification/Experience	Research Publications
01	Professor (BPS-21 Equivalent) Age Max. 55Y	01	Archaeology/ History (Sindhology, Aryan Dynasty or Islamic History)	<p>a. PhD from a HEC recognized Institution in the relevant field. b. Master's degree (foreign) or MPhil or equivalent degree in the relevant field from a HEC recognized University/Institution.</p> <p>Experience: 15-years teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. <u>OR</u> 10-years post-PhD level teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>	The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals.
		01	Architecture & Town Planning	<p>a. PhD in the Architecture and Town Planning from HEC recognized University/Institution, registered as an Architect from PCATP only. b. Master's (Foreign) or M Phil or equivalent degree in the Architecture and Town Planning from a HEC recognized University/Institution, registered as an Architect from PCATP only.</p> <p>Experience: a. 12 years teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a national or international Organization <u>OR</u> 10-years post-PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. b. 15-years teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p>	<p>a. 12/ 15 research Publications (with at least 3 / 5 publications in last five years in calendar years 2008/2012, respectively) in HEC/PCATP recognized Journals OR Recognition in at least 4 national/international architectural design competitions or design excellence awards. b. 12/ 15 research Publications (with at least 3 / 5 publications in last five years in calendar years 2008/2012, respectively) in HEC/PCATP recognized Journals OR Recognition in at least 5 national/international architectural design competitions or design excellence awards.</p>



		01	Fine Art/Visual Arts	<p>a. PhD from a HEC recognized University/Institution in Fine Arts, Films, Drama, Music, Performing Arts.</p> <p>b. Masters' degree (Foreign) or MPhil or equivalent degree in Fine Arts, Films, Drama, Music, Performing Arts, from HEC recognized University/Institution</p> <p>Experience:</p> <p>a. 15-years teaching/ research experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>Note: After 30th June 2015 at least 8-years post PhD level experience in a recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>OR</p> <p>b. 10-years post PhD level experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>c. 15-years teaching/ research experience (with at least 8-years' experience after master's degree (foreign) or MPhil or equivalent degree in a HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization</p>	Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general. (Demonstrated by at least 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)
		01	Textile or Fashion Designing	<p>a. PhD from a HEC recognized University/Institution in Textile/Fashion Design.</p> <p>b. Masters' degree (Foreign) or MPhil or equivalent degree in Textile/Fashion Design, from HEC recognized University/Institution</p> <p>Experience:</p> <p>a. 15-years teaching/ research experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>Note: After 30th June 2015 at least 8-years post PhD level experience in a recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>OR 10-years post PhD level experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>b. 15-years teaching/ research experience (with at least 8-years' experience after master's degree (foreign) or MPhil or equivalent degree in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p>	Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general. (Demonstrated by at least 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)



02	Professor/ Professor of Practice (BPS-21 Equivalent) Age Max. 55Y	01	Civil Engineering	<p><u>For Professor</u></p> <p>PhD degree in Civil Engineering/Structural Engineering, Hydrology, Transportation, recognized by HEC, registered with the PEC in Civil Engineering only.</p> <p>a. 15- Year's teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience.</p> <p>b. 10-years post-PhD teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p><u>For Professor of Practice</u></p> <p>Professional Engineer with MS/PhD in Civil Engineering with speculation in Structure, Irrigation & Hydrology, Highways etc., from a HEC recognized University/Institution, registered with PEC (Civil reg.# only).</p> <p><u>Experience</u></p> <p>15 years professional demonstrable industrial/ project experience in an independent charge for PhD degree holder.</p> <p><u>OR</u></p> <p>20 years professional demonstrable industrial/ project experience in an independent charge for MS degree holder.</p>	<p><u>For Professor</u></p> <p>15 research publications with at least 5 in the last five years in HEC/PEC recognized journals</p> <p><u>For Professor of Practice</u></p> <p>Five (05) research publication in generals of international repute, recognized by HEC/PEC</p>
03	Assistant Professor (BPS-19 Equivalent) Age Max. 45Y	01	Civil Engineering	<p>PhD in Civil Engineering with specialization in Structure, Irrigation, Hydrology from HEC recognized University/Institution, registered with the PEC (Civil reg.# only).</p> <p><u>Experience:</u></p> <p>Nil</p>	Nil

INSTRUCTIONS:

- Applications should include an application form (can be downloaded from website www.aroruniversitiesindh.edu.pk), detailed resume, two latest photographs, duly attested Photocopies of Certificates/ degrees, names and contact of two professional referees (not relative), Equivalence of qualification by HEC (in case of Foreign Degree), along with payment of **PKR 3000/-** through Bank Challan /DD (nonrefundable) in favor of **Aror University of Art, Architecture, Design & Heritage Sukkur.**
- Please visit <https://aroruniversitiesindh.edu.pk/careers> for eligibility criteria and position requirements.
- Candidates applying for the position of Professor are required to submit six sets of their Research Publications along with Resume, bound separately.
- Candidates who are already serving in Government/Semi-Government and Autonomous bodies should apply through proper channel with NOC from the employer and should submit the same along with the application. Such incumbents will be responsible for getting themselves relieved properly from their departments.
- There shall be no relaxation for qualification, publications, and experience.
- Application must reach the office of the Director Human Resources on or before **15 days** from the date of publication of the advertisement, during the office hours (CoB) only via registered postal service.



Aror University
of Art, Architecture,
Design & Heritage
Sindh

Directorate of Human Resources

- Incomplete applications as per the instructions mentioned above and/or late applications received after the specified date and time shall not be entertained/ considered.
- Sindh Province domicile is preferred.
- Females are encouraged to apply.
- All positions are contractual positions for the period of 04 years extendable to 02 years (based on performance and E&D compliance, subject to approval of competent forum) and likely to be regularized as per university policy as non-pensionable Service.
- The University reserves the right for cancellation of advertised post(s) partly or as a whole.
- Only eligible/shortlisted candidates shall be called for test and/or interview.
- Canvassing or influencing any staff of the University in any manner will disqualify the candidate.
- No TA/DA will be paid for appearing in the test/interview.
- For more queries and information, email: hr@aroruniversitysindh.edu.pk

Director (Human Resources)
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