



JOB OPPORTUNITIES

Applications are invited from qualified candidates for the recruitment of following positions:

No.	Name of the Post and Pay Scale	No of Posts	Field/Discipline	Qualification/Experience	Publications Required	Competencies
1	Professor (BPS-21 Equivalent) Age Max. 55Y	01	Archaeology/ History (Sindhology, Aryan Dynasty or Islamic History)	<p>a. PhD from a HEC recognized Institution in the relevant field.</p> <p>b. Master's degree (foreign) or MPhil or equivalent degree in the relevant field from a HEC recognized University/Institution.</p> <p>Experience: 15-years teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. <u>OR</u> 10-years post-PhD level teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>	The applicant must have 15 research publications with at least 5 publications in the last 5 years in HEC recognized journals.	
		01	Architecture & Town Planning	<p>a. PhD in the relevant field from HEC recognized University/Institution.</p> <p>b. Master's (Foreign) or MPhil or equivalent degree in the relevant field from a HEC recognized University/Institution.</p> <p>Experience:</p>	<p>a. 12/ 15 research Publications (with at least 3 / 5 publications in last five years in HEC/PCATP recognized Journals <u>OR</u> Recognition in at least 4</p>	



				<p>a. 12 years teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a national or international Organization OR 10-years post-PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>b. 15-years teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p>	<p>national/international architectural design competitions or design excellence awards.</p> <p>b. 12/ 15 research Publications (with at least 3 / 5 publications in last five years in HEC/PCATP recognized Journals OR Recognition in at least 5 national/international architectural design competitions or design excellence awards.</p>	
		01	Civil Engineering	<p>PhD degree in relevant field, recognized by HEC, registered with PEC.</p> <p>a. 15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience.</p> <p>b. 10-years post-PhD teaching/research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>	<p>15 research publications with at least 5 in the last five years in HEC/PEC recognized journals</p>	



		01	Fine Art/Visual Arts	<p>a. PhD from a HEC recognized University/Institution in the relevant field</p> <p>b. Master’s degree (Foreign) or MPhil or equivalent degree in the relevant field from HEC recognized University/Institution</p> <p>Experience:</p> <p>a. 15-years teaching/ research experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>Note: After 30th June 2015 at least 8-years post PhD level experience in a recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>OR 10-years post PhD level experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>c. 15-years teaching/ research experience (with at least 8-years’ experience after master’s degree (foreign) or MPhil or equivalent degree in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization</p>		
		01	Textile or Fashion Designing	<p>a. 15-years teaching/ research experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>Note: After 30th June 2015 at least 8-years post PhD level experience in a recognized University or a Postgraduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>OR 10-years post PhD level experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p>c. 15-years teaching/ research experience (with at least 8-years’ experience after master’s degree (foreign) or MPhil or equivalent degree in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization</p>	<p>Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general.</p> <p>(Demonstrated by at least 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)</p>	



2	Associate Professor (BPS-20 Equivalent) Age Max. 55Y	01	Archaeology/ History (Sindhology, Aryan Dynasty or Islamic History)	PhD in the relevant field from a HEC recognized University/Institution. Experience: 10-years teaching/research experience in a HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization OR 5-years post-PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization	The applicant must have 10 research publications (with at least 4 publications in the last 5 years in the HEC recognized Journals.	
		01	Civil Engineering	PhD in the relevant field from Institution recognized by HEC in consultation with PEC. Experience: 10-years teaching/research experience in a recognized Institution/ College/University or 10-years professional experience in the relevant field in a National or International Organization out of which 02 years must be teaching experience. OR 5-years post PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	10 research publications with at least 4 in the last 5 years in HEC/PEC recognized journals	



		01	Architecture & Town Planning	<p>a. PhD in the relevant field from a HEC recognized University / Institution.</p> <p>b. Master's degree (Foreign)/M.Phil. or equivalent degree awarded after 19-years of education in the relevant field from a HEC recognized University/Institution</p> <p><u>Experience:</u></p> <p>a. 9-years teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p><u>OR</u> 4-years post- PhD teaching/ research experience in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>b. 10 years teaching/ research experience (with at least 3-years' experience after the Master's (Foreign) or equivalent degree in a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>	<p>a. 8/10 research publications (with at least 2/4 publications in last five years in HEC/PCATP recognized Journals.</p> <p><u>OR</u> Recognition in at least 3 national/international architectural design competitions or design excellence award.</p>	
		01	Fine Art/Visual Arts	<p>a. PhD in the relevant field from a HEC recognized University/ Institution.</p> <p>b. Master's degree (Foreign) or MPhil</p> <p><u>OR</u> equivalent degree awarded after 18 years of education in the relevant field from a HEC recognized University/Institution.</p>	<p>Outstanding and substantial level of professional art activity (Demonstrated by participation in 6 exhibitions at</p>	



		01	Textile or Fashion Designing	<p>Experience: a. 10-years teaching research experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. Note: After 30th June 2015, at least 4-years post PhD level experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization will be required. OR 5-years post PhD level experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization. b. 12-years teaching/research experience (with at least 4-years' experience after the Masters (Foreign) or equivalent degree in a HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>	national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria).	
	Assistant Professor (BPS-19 Equivalent) Age Max. 55Y	02	(01) Archaeology/ (01) History (Sindhology, Aryan Dynasty or Islamic History)	PhD in the relevant field from a HEC recognized University/Institution. Experience: Nil	Nil.	
3		01	Architecture & Town Planning	a. PhD in the relevant field from a HEC recognized University/Institution. b. Master's degree (Foreign)/M.Phil. Or equivalent degree awarded after 19-years	Nil.	



				<p>of education in the relevant field from a HEC recognized University / Institution. c. First Professional degree (5 years minimum, First Division) from a HEC recognized University/ Institution. Experience: a. PhD (Nil) b. 3-years teaching /research experience from a HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. c. 5-years teaching/ research experience in a HEC recognized University or a post-graduate Institution or Professional experience in the relevant field in a National or International Organization.</p>		
		01	Fine Art/Visual Arts	<p>a. PhD in the relevant field from a HEC recognized University/ Institution. b. Master's degree (Foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from a HEC recognized University/Institution c. First professional degree (4 Years minimum, First Division) with no 3rd division in the academic career from a HEC recognized University/Institution Experience: a. PhD (Nil) b. 4-years teaching/ research experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p>		
		01	Textile or Fashion Designing	<p>a. PhD (Nil) b. 4-years teaching/ research experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p>	Nil	



				c. 6-years teaching /research experience in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.		
		01	Civil Engineering	PhD in the relevant field from a HEC recognized University/Institution. Experience: Nil	Nil.	
		01	Ceramic Designing	a. PhD in the relevant field from a HEC recognized University/ Institution. b. Master's degree (Foreign) or MPhil or equivalent degree awarded after 18 years of education in the relevant field from a HEC recognized University/Institution.	Nil	
014	Lecturer (BPS-18 Equivalent) Age Max. 45Y	04	Textile and Fashion Designing (02 each)	a. First professional degree (4 Years minimum, First Division) from a HEC recognized University/Institution with no third division in the academic career. Experience: Nil	Nil	
		02	Fine Art/Visual Arts			
		02	Architecture & Town Planning	First Professional degree (5 years minimum or Master's or Equivalent Degree (First Class) in the relevant field from a HEC recognized University / Institution with no 3rd Division in the academic career. Experience: Nil	Nil	
		03	Civil Engineering	Master's Degree (18-years) (First Class) in the relevant field from a HEC recognized University/Institution with no 3rd division in the academic career. Experience:	Nil	



				Nil		
		01	Ceramic Designing	<p>a. First professional degree (4 Years minimum, First Division) from a HEC recognized University/ Institution with no third division in the academic career.</p> <p>Experience: Nil</p>		
		04	<p>Archaeology [02 positions] / History (Sindhology, Indus valley civilization /Aryan Dynasty or Islamic History) [02 positions]</p>	<p>First Class MS/MPhil/equivalent degree awarded after 18 Years of education in the relevant field from a HEC recognized University/Institution with no 3rd division in the academic career. Condition of no 3rd division shall not be applicable in the qualification of appointment as lecturer in Universities or Degree Awarding Institutions provided that the candidate holds a higher degree viz PhD or equivalent degree with not more than one 3rd division in entire academic career.</p> <p>Experience: Nil</p>	Nil	
5	Director (BPS-20 Equivalent) Age Max. 35-55Y	01	Human Resources	<p>MBA in Human Resources from a HEC recognized University. Certification in HR related field is a plus.</p> <p>Experience: At least 15-years of progressive leadership experience in Human Resources of which at least 5 years of experience on a leading role in HR, especially in a public sector</p>	Nil	



				<p>university or a large multinational organization of global repute. Understanding of work environmental shift owing to the global pandemic-COVID 19. Hands on experience of developing organization wide KPIs is a must. Well versed with organizational restructuring process, including but not limited to eliminating redundancies and role overlap. Has developed HR strategy roadmap based on surveys/pulse reports. For detailed job description and position ToRs, please refer to university's careers page/website.</p>		
6	Lab Engineer (BPS-17 Equivalent) Age Max. 21-35Y	02	Architecture & Town Planning	<p>First Class B.E in Civil Engineering awarded after 16 years of education with no 3rd division in the academic career from a HEC recognized University/ institute with PEC membership. Experience: Previous work experience will be preferred.</p>	Nil	



INSTRUCTIONS & FURTHER INFORMATION:

- Applications should include an application form (can be downloaded from website **www.aroruniversitysindh.edu.pk**), detailed resume, two latest photographs, duly attested Photocopies of Certificates/ degrees, names and contact of two referees, Equivalence of qualification by HEC (in case of Foreign Degree) along with payment of Rs.3000/- through Bank Challan/DD (nonrefundable) in favor of Aror University of Art, Architecture, Design & Heritage.
- Please visit the given website link for eligibility criteria and requirements (<https://aroruniversitysindh.edu.pk/careers>).
- Candidates applying for the post of Professor need to submit six sets of photocopies of their Research Publications along with Resume, bound separately
- Candidates who are already serving in Government/Semi-Government and Autonomous bodies should apply through proper channel with NOC from the employer and such incumbents will be responsible for getting themselves relieved properly from their departments.
- There shall be no relaxation for qualification, publications, and experience.
- Application must reach the office of Director HR on **or before 10/08/2022** during the office hours (COB) only via postal service.
- Incomplete applications as per the instructions mentioned above and/or Late applications received after the specified date and time shall not be entertained.
- Sindh domicile is preferred.
- Females are encouraged to apply.
- All positions are contractual positions for 04 years extendable to 02 years (based on performance and E&D compliance, subject to approval of competent forum) and likely to be regularized as per university policy as non-pensionable job.
- The University reserves the right for cancellation of advertised post(s) partly or as a whole.
- Only eligible/shortlisted candidates shall be called for test and/or interview.
- Canvassing or influencing any staff of the University in any manner will disqualify the candidate.
- No TA/DA will be paid for appearing in the test/interview.
- For more queries and information, email: info@aroruniversitysindh.edu.pk

Director (HR)
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